

Medical and Life Insurance Coverage

Legal Matters

The person to be contacted regarding any plan matters of a legal nature is the Vice President - General Counsel, Contel Corporation, 245 Perimeter Center Parkway, Atlanta, Georgia 30346. Service of legal process may also be made on the Plan Administrator.

Plan Identification Numbers

The Employer Identification Number for Contel Corporation is EIN-43-0768559 and the Plan Number is PN 527.

Attachment of Benefits

To the extent permitted by law, all rights and benefits under this plan are exempt from execution, attachment, garnishment, or other legal process for your debts or liabilities.

Amendment and Termination

Contel reserves the right to amend or terminate this plan at any time and for whatever reason it finds appropriate, including, without limitation, financial losses, increasing premium costs, a merger with or acquisition of another corporation or a sale of business to another corporation. Contel may exercise this right to amend or terminate whether or not your employment has previously terminated by reason of retirement. Thus, the plan may be discontinued in its entirety, modified to provide different levels of benefits, modified to provide for a different cost sharing of premiums between the company and retirees, modified to change the plan sponsor or amended in any other way. If such termination occurs, you will be promptly notified.

Certificate of Service

I, Ann D. Berkowitz, hereby certify that copies of the foregoing "Direct Case of GTE" have been mailed by first class United States mail, postage prepaid, on this 27th day of July, 1993 to all parties on the attached list.



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